

BLUESTAR

Bluestar Fibres Company Limited

POST: PRODUCTION & ENGINEERING MANAGER (Ref 15/10)

ROLE: Reporting to the Chief Operations Officer, you will have overall responsibility for managing all aspects of production and engineering across the superabsorbent fibre manufacturing business to safely meet production targets within planned levels of cost and product quality.

To achieve this you will ensure plant and equipment is maintained effectively throughout the year and during annual shutdowns to obtain optimum manufacturing efficiency. Effectively managing the forward planning and scheduling of raw materials orders to meet production requirements within plant capability is also critical to this role. Your forward planning ability will additionally allow you to prepare and deliver capital expenditure plans to ensure future manufacturing needs are met within acceptable cost limits.

As an experienced manager, you will have the ability to manage the shift process, day process and engineering teams effectively to maintain and improve departmental performance and meet wider business needs. Close liaison with the Technical, Business Development and Finance functions across the business will enable you to positively respond to change and meet the growing demands of the business.

You will ideally be degree qualified in an Engineering discipline or qualified by experience in a similar role with a proven track record in a Production and/or Engineering Management role.

TRAINING A long-term on-the-job training plan and handover period will apply. In addition to this, externally run courses and individual study relevant to the job and business needs is supported.

HOURS OF WORK Monday to Friday (0830-1630)
Weekend rota will apply every third weekend

BENEFITS PACKAGE

- Competitive salary
- 25 days annual holiday plus 8 statutory bank holidays
- Group personal (contributory) pension scheme
- Occupational Health facilities including physiotherapy
- Healthcare package
- Childcare vouchers and Cycle to Work salary sacrifice schemes

RECRUITMENT PROCEDURE

Stage 1 - Shortlisted candidates will be invited to attend for interview and testing prior to shortlist for second interview.

Stage 2 - Medical examination and site tour. References will be confirmed at this stage and evidence of identification and relevant qualifications required.

Stage 3 - Offer of employment as appropriate.

Note: Any candidate who is offered employment will be required, before taking up the offer, to produce satisfactory evidence that the Company may lawfully employ him or her in the UK such as passport, identity card, birth certificate, registration or naturalisation certificate or other relevant correspondence from the Home Office. We are drawing this to the attention of all candidates at this time.

Data Protection - The Company complies with the principles of the UK Data Protection legislation. Data you have provided in your application will be processed by the Company for recruitment purposes.